

Policy Reforms

Throughout the year certain government policies were reviewed and it is important that we monitor changes that could potentially affect our client group. The MRC had provided written input into the ABS proposed changes to Census information collection in relation to Non-English Speaking Background communities as well as the Senate Inquiry into Financial Hardship and Poverty where we were also required to give evidence at a hearing before the Senate Committee.

The SSTAAS has been putting extra effort in to their work but realize that there is still a long road to travel towards affordable housing, a fair treatment of tenants and a regulatory residential leasing system that can monitor and fight discrimination, unjust evictions and unfair and abusive behaviour by landlords and Real Estate Agents. Although we are aware and continue to work towards empowering and educating tenants on their rights, it is still necessary to make legislative and policy changes to deal with these issues. This year the Tenant's Union, with the support of all Ten-

ancy Services, summarized a list of recommendations for the NSW State Election 2003¹. These included:

- Protection against unjust terminations
- Protection against unfair rent increases
- Rights for tenants victims of domestic violence
- Resolution of share-housing and co-tenancy disputes
- Rights for tenants whose goods are unlawfully destroyed or disposed of by the landlord at the end of a tenancy
- Legislated rights for boarders and lodgers
- Legislation against tenant databases
- Growth and enhancement of affordable housing, including social housing
- Retention of accommodation on Residential Parks



Information session for migrants

¹ Copyright of Tenant's Union of NSW: Tenancy policy for the NSW State Election 2003

Special Projects & Events

Renting Guide for Refugees

SSTAAS is to be congratulated on bringing to the attention of the Tenants Advice and Advocacy Program (TAAP) network, the lack of information resources for refugees that lease a home for first time in Australia. SSTAAS initiated a proposal to submit a submission for funding to DOFT to produce an information kit on *"All you need to know before you rent"*. The Tenant's Union and other TAAS services got involved and a working party was formed. The working party wrote a booklet in simple language with a culturally appropriate approach that contains information about where to find a house to rent, what it means to sign a lease, how to connect services, what rights and responsibilities a tenant has, etc. The TAAP network, which we are a part of, applied for funding to employ a graphic Designer and print the booklet, and was successful at obtaining funds for this project from the Office of Fair Trading. We are looking at launching the booklet early next year.

Mother's Group

The Arabic speaking Refugees and Humanitarian Entrants Mothers' Group commenced on 25th of March 2003. The group started with around twenty mothers and their children but has since grown to 30 mothers and it is very encouraging to see the mothers attending regularly to meet, socialize and talk with other mothers about common issues they have with their children thus lessening isolation for many of them. The children also derive a lot of benefit from associating with other children and participating in various activities which assist in developing their physical well being, social, communication as well as intellectual skills. The group is held at Hamden Park Primary School, Lakemba every Tuesday from 9.30-12.30pm and is coordinated by the CSSS Arabic Speaking Worker with the help of an assistant. A great number of the women partici-

pating are very young and the program developed takes this fact into consideration. We look forward to running parenting skills programs and information sessions in the coming year as well as providing training programs on relevant activities such as arts and crafts, sewing, flower arrangement and other activities that would assist the women in setting up a cooperative or their own small business.

The feedback and evaluation for both camps were excellent and very encouraging and we strongly believe that they were very successful in many aspects

Youth Camps

For the first time in its history, the MRC organised a young Arabic-speaking refugee women's camp, which was held from 14th to 16th of April 2003 at Yarramundi camp made possible by funding from the Bankstown Council's Sports and Recreational Grant.

The Camp provided the perfect opportunity for these young women to experience being part of Australia and do things that they would never be able to do otherwise. They got the chance to socialize, develop their communication skills, learn, develop and build on their social skills by participating together in the sporting and recreational activities. The young women were thrilled at having the opportunity to do abseiling, rock climbing, canoeing, swimming, archery, Alpine Rescue, Bush craft, Flying Fox, Senses Trail, high ropes, low ropes, orienteering as well as Teamwork and Trust exercises and the Initiative Course.

By the end of the three days, there was a marked and noticeable improvement in all the

girls. It was obvious that there was a stronger bond, better communication, more acceptance of each other and more importantly the increase in their self-confidence, independence, self-esteem, initiative and team building skills.

Following on from a very successful camp last year, a second camp was organized again this year for young men from refugee backgrounds through funding from Canterbury-Hurlstone Park Leagues Club as a part of the Community Development Support Expenditure Scheme. 35 participants attended the camp ranging from 14-21 years old. These young men were from Sudanese, Sierra Leone, Ethiopian, Somali, Iraqi, Senegal, Guinean and Bosnian backgrounds.

Since the young men used the same campsite as the young women did, they participated in the same activities but included a night by the fire and soccer. They also got the opportunity to interact and enjoy some collective activities with other groups that were at the campsite which further improved their cross-cultural communication skills. Thus the camp was a positive step towards developing and enhancing the profile of refugee youth who have experienced some form of human rights violation and direct and/or indirect torture and trauma before their arrival. It helped to alleviate some of their stresses and bad experiences and make them feel welcomed in their new country. It also helped them to heal, have fun and enjoy life in a safe, non-threatening and youth friendly environment.

The feedback and evaluation for both camps were excellent and very encouraging and we strongly believe that they were very successful in many aspects; organization, aims and objectives, achievements, informing and enhancing their knowledge, linking and empowering them.

Senior's Week

Every year the Centre celebrates Senior's Week and this year was no different. We started the celebrations by inviting the people who attended to tell their story of how they came to Australia and their experiences after having settled in the new country. We had people from Indonesia, China, Italy, Lebanon, Hong Kong, Korea, Egypt and South America tell their stories. Some were sad because of the struggles they endured before getting here but most of them were interesting and had happy endings. All were grateful that they have been allowed to live in Australia and are proud to call Australia home. The day finished off with entertainment of Chinese traditional dancing and a delicious multicultural lunch.

Mentoring Program

The Mentoring Program is progressing slowly and since the last annual report we have actually recruited and trained potential mentors from the Pacific Island communities. We are grateful to the two Outreach Programs from Petersham and Bankstown TAFEs for conducting the training and we now have up to twenty people who have completed the first Module of the course and we are negotiating for the other two modules to be completed as well. The Working Party has been working very hard in trying to get some funding for this project to get it off the ground as we know well that it would be hard to retain the mentors if they were not remunerated at least for basic expenses. We are very happy to have been able to get some money from the NSW Clubs Community Development Support Expenditure Scheme to start the project and we are grateful especially to the Canterbury Bulldogs Leagues Club who will be sponsoring the project, which will cover two public schools in the Canterbury area. We hope to start early in the New Year when school term starts.

International Women's Day

For this year we thought of doing something innovative and different to mark this very special day for all women. Thus in partnership with Canterbury City Council, Police, Muslim Women's Association, we provided breakfast at Campsie Station on the morning of International Women's Day which proved very popular and enjoyed by commuters who would have left home very early without breakfast. For the rest of the morning the MRC jointly with ACL held an information session where students attending English classes were informed on the meaning of the day and why it is commemorated every year. Celebrations concluded with some Pacific Island entertainment provided by the Samoan Women's dancing group and light refreshment was also served.

MRC Open Day

The MRC Open Day is our annual event where we promote the profile of the MRC as well as have different local organization promote their services by having Information Stalls. This year it took place on May 28th and around 19 organisations participated and drew a very high number of attendants especially the students attending the English classes, based at ACL Campsie. Entertainment was provided by an Arabic Musical Band, which played throughout the day and a Chinese and Bali dancers performing traditional and exquisite dances from their native lands. A very multicultural lunch was served and enjoyed by all at the end of the event.

Sudanese Soccer Team

CBMRC has been supporting the Sudanese Soccer Team, which consists of youth and students who are under 21. It has also secured some funds from Canterbury City Council through their Financial Assistance Grant program, to be used for the purchase of some soccer outfits and transportation for the team.

We are pleased to report that the team has won the African Soccer Cup and is now playing for the African-Australian Youth Soccer Championships, which will conclude on 14th of December 2003 at Wilson Park (on Parramatta River), Silverwater Road, Silverwater.

This project is a meaningful way in which our Centre supports these young newly arrived refugees and humanitarian entrants with their aims and successful settlement in the community. It is also a significant step and measure of empowerment with the view of realizing their talents and potentials.

Refugee Week 2003

The MRC ran a very successful creative writing competition for 12-24 year olds, which required them to write either in prose or poetry, about their own experiences of being refugees, those of their friends or family members or about their views on the media portrayal of refugees and asylum seekers. The prizes were presented to the winners by the Mayor of Bankstown, Helen Westwood at a luncheon hosted by the Canterbury-Bankstown Migrant Interagency at the Senior Citizens Centre, Belmore to celebrate the contribution of refugees to the Canterbury-Bankstown areas. The Mayor of Canterbury, Kaye Griffin was also present and she open the event and also announced that Canterbury city has now been proclaimed as a "refugee welcome zone".



2003 Open Day at the MRC

1st Prize - Refugee Week 2003 Creative Writing Competition

UNHEARD TESTIMONY

by Thilini Wickramasuriya Age:18

Quantify my suffering,
Compare it to unreal screams
That bore you on the evening news.
Do I scream with conviction?
Is my starvation bearable?
Have I suffered more or less
Or just internally?

Is it my clean clothes
That raises your eyebrow,
That raises your doubt?
I have been spared
A shirt to cover
My tortured back.

I was not political
I only made a choice.
Opportunity
Principles
Circumstance

Opportunist
You say.

Fortunate
Ten fingers, ten toes.
My two hands earn me
A black dot
Should I have sawn them off
Like a beggar?
A few more tears of pity
A few more coins
A few more days

A wife.
A child.
Spare me these.
Floodgates,
You say.

As my suffering comes in dribs &
Drabs
Between gulps of tap water
In a plastic cup,
Weight it with reason
What is reason, but a million
voices?

Media
Politician
Housewife
Student
Taxi driver

My story is told by everyone
Yet I am substituted by papers
Checked
Verified
Reviewed

A hike through mountains
To a camp - a borderland of
Shaking heads and shrugging Shoulders
A near-drowning follows

Four days without water, ironically,
A tight space
But this is a true impasse.

The paper trail
The so-called proof
Of my existence
A birth
An education
A marriage
A surface

Is this my life?
Or is it in the torn off corners,
The blacked out names,
The smudges and folds?
I am full of secrets.

Stories.
Explanations
Answers.
I scrawled them out but muffled
By the shuffling of papers
That bury your face.
You say nothing.

I suffer in silence
Silence is the cause.

MRC Management Committee

Membership of the MRC Management Committee is currently divided into five categories:

<i>A. Ethnic Organisations</i>	<i>6 positions</i>
<i>B. Community Organisations (Ethno-specific and Generalist)</i>	<i>2 positions</i>
<i>C. Individuals</i>	<i>3 positions</i>
<i>D. Staff Representative</i>	<i>1 position</i>
<i>E. Non Voting Advisory Members</i>	<i>3 positions</i>

Name	Membership	Status Position
Jon Soemarjano	Indonesian Association	Chairperson
Firas Naji	Australian Arabic Communities Council	Member
Pauline Gallagher	Riverwood Community Centre	Treasurer
Maria Papagrigoriou	Individual	Secretary
Veitinia Waqabaca	Pacific Islands Council	Member
Sung Dang	Local Resident	Vice-Chairperson
Lim Jennifer	Australian Korean Welfare Association	Member
Gaustina Dauner	Individual	Member

Ex-officio Members

Christina Radburn	Bankstown City Council
Joanna Stobinski	Canterbury City Council
Margaret Bousamra	Department of Immigration and Multicultural Affairs & Indigenous Affairs

MRC Staff

Name	Position	Employment Status
<i>Violet Rumalioties</i>	<i>Centre Coordinator (Job Share)</i>	<i>Current</i>
<i>Maggie Moa</i>	<i>Centre Coordinator (Job Share) Community Project Officer</i>	<i>Started Sept 2002 Current</i>
<i>Natasha Bobic</i>	<i>Community Project Officer</i>	<i>Job Share</i>
<i>Roxana Rascon</i>	<i>Tenancy Service Coordinator</i>	<i>Current</i>
<i>Laura Abboud</i>	<i>Receptionist/Admin. Officer/</i>	<i>Current</i>
<i>Miguel Ferrero</i>	<i>Assistant Coordinator</i>	<i>Current</i>
<i>Atef Hamie</i>	<i>Post-IHSS Worker</i>	<i>Current</i>
<i>Nahed Hakim</i>	<i>CSS Settlement Worker</i>	<i>Current</i>
<i>Terence Lau</i>	<i>Bookkeeper</i>	<i>Current</i>
<i>Regina Cheung</i>	<i>Tenancy Advisor</i>	<i>Started June 2003</i>
<i>Esta Paschalidis</i>	<i>Centre Coordinator</i>	<i>Maternity leave until February 2004</i>
<i>Anthony Lawrence</i>	<i>Tenancy Advisor</i>	<i>Current</i>
<i>Yslevy Tudela</i>	<i>Tenancy Advisor</i>	<i>Current</i>
<i>Rita Wilkinson</i>	<i>Tenancy Advisor</i>	<i>On Leave</i>
<i>Daniel Fitzpatrick</i>	<i>Tenancy Advisor</i>	<i>On Leave</i>
<i>Georgette Abboud</i>	<i>Administration Officer</i>	<i>Current</i>
<i>Thomas Brennan</i>	<i>Tenancy Worker</i>	<i>Casual</i>

Current MRC Bilingual Casework Services

Day	Language & Service	Name	Time
Monday	Italian (Italian Pensioners)	Nicoletta Capodieca	9.00-12.30
	Korean General Information, referral and casework	Se Gun Korean Welfare Association	9.30-4.30
	Fijian General Information and casework	Mere Siganiucu Pacific Islands Council	9.30-4.30
	Tongan General Information and Casework	Fatafehi Funaki Pacific Islands Council	9.00-4.00
Tuesday	Chinese General information, referral and casework	Li Lin CASS	9.00-1.00
	Korean General Information, referral and casework	Se Gun Korean Welfare Association	9.00-5.00
	Chinese Families with children with Disabilities	Pinkie Leung Chinese Parents Association	9.00-5.00
	Samoa General Information, referral and casework	Ruta Tonumaipea Samoa Advisory Council	9.30-4.30
	Vietnamese General information, referral and casework	Nga Nguyen Vietnamese Community in Australia	9.30-4.30
Wednesday	Korean General Information, referral and casework	Se Gun Korean Welfare Association	9.00-5.00
	Spanish General Information, referral and casework	Nubia Montero SLASA	9.00-1.00

Day	Language & Service	Name	Time
Wednesday <i>(cont)</i>	Chinese General Information, referral and casework	Irene Ku Gospel Fellowship	9.00-5.00
	Ghanaian General Information, referral and casework	Enoch Derkyi Blacktown MRC	9.00-5.00
	Fijian General Information, referral and casework	Mere Siganisucu Pacific Islands Council	9.30-4.30
Thursday	Korean General Information, referral and casework	Se Gun Korean Welfare Association	9.00-5.00
	Chinese Families with children with disabilities	Pinkie Lung Gospel Fellowship	9.00-5.00
	Chinese General Information, referral and casework	Li Lin CASS	9.00-1.00
	Fijian General Information, referral and casework	Mere Siganisucu Pacific Island Council	9.00-5.00
Friday	Fijian General Information, referral and casework	Mere Siganisucu Pacific Islands Council	9.30-4.30
	Korean General Information, referral and casework	Se Gun Korean Welfare Association	9.00-3.00
	Palestinian General Information, referral and casework	Kefah Maradweh Parramatta MRC	9.00- 1.00

Note 1: That the MRC offers casework services to all Humanitarian Entrants and Arabic speaking refugee women on a full time basis

Note 2: That the MRC also offers tenancy advocacy and advice on a full time basis

Use of MRC Meeting Rooms in 2002

The following list outlines community groups regularly using the MRC Meeting Rooms both during and outside business hours.

Mondays	Pacific Island Group (Play Group) Chinese Dancing Group AKWA Management Committee Bahai Group
Tuesdays	Indonesian Group English Classes (Asian Women at Work Inc.)
Wednesdays	Italian Women's Social Club Bahai Group Peer Supervision
Thursdays	Arabic Speaking Group Bahai Group Tongan Bible Study Group AKWA Management Committee
Fridays	Spanish Speaking Women's Group Tongan Youth Group Chinese Dancing Group
Saturdays	Amencer Spanish School-Spanish Language Class Tierra Colombiana-Spanish Dancing Group Tongan Bible Study Group Bahai Group
Sundays	Indonesian Community Eritrean Community KSI Group Ghanaian Asante Community Group Gentle Exercise Group Bantal Group Saranwita Indonesian Choir

Casual users include Pacific Islands Council Fijian Seniors Group, Ethnic Child Care Family & Community Service Co-op, Samoan Advisory Council, Canterbury-Bankstown Migrant Interagency, Canterbury-Bankstown Refugee & Humanitarian Network, NSW MRC Forum, Chinese Parents Association, MRC Forum and others.

Treasurer's Report

It is my pleasure and privilege to present the Audited Financial Report of the Canterbury Bankstown Migrant Resource for the period 1st July 2002 to 30th June 2003. The audited report provides an overall view of the financial situation of the Centre and it includes financial statements such as Income and Expenditure, Banks reconciliation and Contingencies Account for the year ended 30th June 2003. This year, Audited Financial Reports for every MRC project have been presented according to new DIMIA Financial Guidelines.

As you are aware the Management Committee of Canterbury Bankstown MRC is responsible for the monitoring of the expenditure and income for the organisation. I am very glad to declare that the CBMRC remains financially efficient and competitive to continue serving the community in the LGA.

I would like to sincerely thank the staff associated with financial administration of the Centre especially Mr. Terence Lau (bookkeeper) for keeping the Management Committee up to date with clear and informative financial reports.

I would also like to acknowledge and thank Mr. Edward Chahoud who has had a long-standing association with the MRC in preparing our financial statements over the years, the Executive Committee for the wise and appropriate advice and decisions made during the year and our funding bodies, the Department of Immigration Multicultural and Indigenous Affairs and the Office for Fair Trading for their ongoing financial assistance.

Pauline Gallagher
Treasurer



2003 Open Day at the MRC

Audited Financial Report



Edward D. Chahoud B.Bus., ASCPA
PUBLIC ACCOUNTANT

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CANTERBURY BANKSTOWN MIGRANT RESOURCE CENTRE INC.

Projects undertaken during the year ended 30 June 2003

- i) Migrant Resource Centre (DIMA)
- ii) Community Settlement Services Scheme (DIMA)
 - a. Iraqi Refugee Project
 - b. Arabic Speaking Project
 - c. Generalist Case Worker Project
- iii) Tenancy Advice & Advocacy Program (DFT)
- iv) Culturally Specific Small Business Dev. (DEWR&SB)

I have audited the accounts relating to the above projects for the period 1st July 2002 to 30 June 2003 and have received from the sponsor all the information and explanations required.

In my opinion :

- i) The attached statements show a true and fair view of the receipts and payments relating to the project, and
- ii) The funds have been spent in accordance with the conditions of the grants.

E. Chahoud 16/10/03

E.D. CHAHOUD, CPA
Auditor

CANTERBURY BANKSTOWN MIGRANT RESOURCE CENTRE INC

**Statement of Financial Position
For the year ended 30 June 2003**

	<u>2003</u>	<u>2002</u>
ACCUMULATED FUNDS		
Balance brought forward 30.6.2002	53,760.69	71,223
Funds transferred to/(from) accumulated funds	11,041.75	-20,452
Surplus / (Deficit) for current year	<u>-6,157.74</u>	<u>2,990</u>
	<u><u>58,644.70</u></u>	<u><u>53,761</u></u>
 CURRENT ASSETS		
Cash at Bank		
Commonwealth Bank cheque a/c 2133 10469153	8,958.43	4,899
St George Flexi a/c 018 709 093	36,752.85	54,124
Step a/c 047 569 181	188,501.10	192,490
Fixed a/c 445 069	50,874.27	48,792
Cheque a/c 018 708 381	<u>19,711.62</u>	<u>15,919</u>
	<u>304,798.27</u>	<u>316,224</u>
Petty Cash	600.00	200
Prepayments	16,121.68	1,997
Loan to NSW MRC	0.00	1,000
Accounts Receivable	<u>110.00</u>	<u>18</u>
	<u>321,629.95</u>	<u>319,440</u>
 FIXED ASSETS		
Computer	21,679.69	17,204
Accumulated Depreciation	<u>5,135.47</u>	<u>3,419</u>
	16,544.22	13,785
Furniture & Fittings	3,978.21	3,978
Accumulated Depreciation	<u>1,445.23</u>	<u>650</u>
	2,532.98	3,329
Total Assets	<u><u>\$340,707.15</u></u>	<u><u>\$336,554</u></u>

Audited Financial Report

CANTERBURY BANKSTOWN MIGRANT RESOURCE CENTRE INC

**Statement of Financial Position
For the year ended 30 June 2003**

	<u>2003</u>	<u>2002</u>
TOTAL ASSETS	340,707.15	336,554
CURRENT LIABILITIES		
Grants Paid In Advance		
Dept Of Immigration & Multicultural Affairs		
Iraqi Refugee Project	0.00	13,603
Generalist Workers' Project	14,025.00	0
Arabic Project	15,757.50	0
Unexpended Grant funds		
- Culturally Specific Small Business grant	0.00	11,042
- Special Migrant Placement Officer grant (DEET)	0.00	16,619
Trade Creditors	24,821.27	16,594
Accrued Expenses	6,447.87	12,438
Accrued Salaries	0.00	7,537
Accrued Telephone	0.00	617
Provisions for		
- Youth Camp (CSS)	1,738.55	1,739
- Staff training (CSS)	1,000.00	1,000
- Annual Leave & loading	36,027.94	23,068
- Relief wages	6,724.57	6,725
- Long service	15,715.21	17,046
- Maternity leave	31,556.22	31,556
- Redundancy	73,872.51	59,019
- Generalist Worker Project	12,114.82	21,960
Reserves for		
- Computer upgrade (CSS)	1,000.00	1,000
- Salaries & Resources	14,610.76	14,611
- Office Equipment	3,308.23	3,308
- Civic Education	2,000.00	2,000
- Computer upgrade - TAAP	5,512.00	7,012
- MRC Forum Association	2,500.00	2,500
- Policies & Procedures manual	2,590.00	2,590
- Translation & Printing of brochures	6,000.00	6,000
- Information Booklet Project	4,740.00	3,210
	<u>42,260.99</u>	<u>42,231</u>
Total Liabilities	<u>282,062.45</u>	<u>282,793</u>
NET AVAILABLE FUNDS	<u>\$58,644.70</u>	<u>\$53,761</u>

CANTERBURY BANKSTOWN MIGRANT RESOURCE CENTRE INC

**Statement of Financial Performance
For the year ended 30 June 2003**

INCOME	<u>2003</u>	<u>2002</u>
GRANTS		
Dept. Immigration & Multicultural & Indigenous Affairs	294,831.00	280,451
Community Settlement Services Scheme 2002/03		
Iraqi Refugee Project	12,366.50	53,104
Humanitarian Worker Project	0.00	4,297
Arabic Project	42,975.00	0
GW Project	38,250.00	0
Dept. of Transport & Regional Services		
Culturally Specific Small Business Development	0.00	8,523
Dept. of Fair Trading		
Tenancy Advice & Advocacy Program	325,300.00	252,698
Transfer from provision for Generalist Worker	9,845.25	39,381
Interest Received	7,175.81	7,050
Project refunds	0.00	4,602
Refund & reimbursements - Sessional	16,520.93	18,754
- Administration	0.00	560
Membership fee	0.00	10
Misc/Income	2,100.00	0
Youth Camp Contribution	4,750.00	0
TOTAL RECEIPTS	<u>\$754,114.49</u>	<u>\$669,429</u>

Audited Financial Report

CANTERBURY BANKSTOWN MIGRANT RESOURCE CENTRE INC

**Statement of Financial Performance
For the year ended 30 June 2003**

	<u>2003</u>	<u>2002</u>
<i>Total Receipts b/fwd</i>	754,114.49	669,429
EXPENDITURE		
Advertising	4,351.28	4,328
AGM costs & open day expenses	4,831.62	2,339
Audit, Accounting & Legal	22,080.00	22,817
Bank Charges	524.44	414
Catering	916.21	690
Cleaning & waste removal	7,184.52	8,631
Computer maintenance	11,078.52	2,582
Conference & seminars	1,880.65	1,592
Consultants	10,828.86	6,925
Depreciation	2,511.76	2,366
Electricity	8,062.17	9,063
Emergency Relief	30.00	0
Filing & lodgment fees	832.50	295
General expenses	301.89	152
Info Expo Expenses	121.24	0
Insurance - workers Compensation	8,444.23	9,205
- General & Public Liability	3,048.88	2,338
Interest Paid	0.05	1
Internet	2,762.60	3,655
Information Technology Support	13,281.88	11,524
Interpreter & translation fees	29.46	10
Lease of equipment	6,180.73	617
Membership & Subscription	3,350.52	3,106
Office Furniture and Equipment	511.36	4,639
Publications, books etc	610.08	419
Printing & Photocopying	4,664.00	10,471
Postage	3,150.83	2,568
Project Management & Evaluation Fee	2,909.09	0
Provisions for long service	-4,330.56	0
Relief Staff	1,814.73	0
Rent	59,169.96	58,800
Repairs & Maintenance - Equipment	0.00	344
- Premises	4,917.24	3,443
Salaries & Wages	466,172.15	395,404
Staff amenities	4,854.89	2,471
Stationary	-10.42	10,730
Superannuation	40,674.19	30,851
Telephone	19,729.22	18,199
Travel & Accommodation	5,413.35	4,942
Training	2,737.69	1,659
Transfer from various reserves	-1,500.00	-11,146
Transfers to Salary Provisions	32,343.59	35,952
Youth Camp, Refugee week & festival week	3,806.83	4,045
TOTAL EXPENSES	760,272.23	666,439
Surplus / Deficit Funds for the year	- \$6,157.74	\$2,990

CANTERBURY BANKSTOWN MIGRANT RESOURCE CENTRE INC

**BANK RECONCILIATION
AS AT 30 June 2003**

	<u>2003</u>	<u>2002</u>
Bank Statement Balance as at 30th June, 2003		
St George Building Society		
- Flexi Rate Account a/c 018 709 093 (MRC)	36,752.85 cr	54,124
- Step Up Account a/c 047 569 181 (MRC)	188,501.85 cr	192,490
- Fixed Term Investment a/c 027 445 069 (MRC)	50,874.27 cr	48,779
- Cheque Account a/c 018 708 381 (MRC)	23,543.22 cr	36,981
 Commonwealth Bank		
- Cheque a/c 2133 10469153	<u>22,272.79</u>	<u>4,899</u>
	321,944.98	337,273
 LESS unrepresented cheques	17,146.73	21,062
 BALANCE AS PER BALANCE SHEET	<u><u>\$304,798.25</u></u>	<u><u>\$316,211</u></u>

CANTERBURY BANKSTOWN MIGRANT RESOURCE CENTRE

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